



Health Care Reform Update



IMPORTANT NOTICE REGARDING HEALTHCARE REFORM Update #73 October, 2017

2018 FSA and HSA Contribution Limits, HDHP Minimum Deductibles, and HDHP Out-of-Pocket Maximums

The IRS just released the 2018 cost-of-living adjustments for Flexible Spending Accounts (FSA). Below is a summary of these changes. If your plan is set to renew at the 2018 updated limits, your administrator will automatically make this adjustment for you. If your plan is not set up automatically renew at the updated limits and you wish to make these changes, please contact your BLA Account Manager.

	<u>2017 Contribution Limit</u>	<u>2018 Contribution Limit</u>
Flexible Spending Accounts	\$2,600	\$2,650
Dependent Care (no change)	\$5,000	\$5,000

The IRS released the 2018 cost-of-living adjusted limits for Health Savings Accounts (HSA) and High-Deductible Health Plans (HDHPs) earlier this year. As a reminder, the limits are listed below:

	<u>2017 Contribution Limit</u>	<u>2018 Contribution Limit</u>
Health Savings Accounts		
Self-only	\$3,400	\$3,450
Family	\$6,750	\$6,900
Health Savings Accounts Catch Up (no change)	\$1,000	\$1,000
	<u>2017 Limits</u>	<u>2018 Limits</u>
HDHP Minimum Deductibles		
Self-only	\$ 1,300	\$ 1,350
Family	\$ 2,600	\$ 2,700
HDHP Maximum Out-of-Pocket		
Self-only	\$ 6,550	\$ 6,650
Family	\$13,100	\$13,300

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